



IRPA

**INTERNATIONAL RUGBY
PLAYERS ASSOCIATION**

Agenda

IRPA Board, General Executive and PDM meeting

22nd – 24th November 2017 - RPI/ IRPA offices – 8 Richview Park, Clonskeagh, Dublin

Participants

Group 1 = IRPA Board	Group 2 = IRPA General Exec	Group 3 = PDM's	Group 4 = Additional invites (for select sessions)
<ul style="list-style-type: none"> • P. Manley (IRPA) • O. Hassanein (IRPA) • R. Nichol (NZ) (Skype) • D. Hopley (England) • R. Xenos(Australia)(Skype) • R. Tchale Watchou (France) 	<ul style="list-style-type: none"> • P. Manley (IRPA) • O. Hassanein (IRPA) • D. Hopley (England) • I. Boss (IRPA) • S. Keogh (Ireland) • A. Pretorius (Wales) • E. Henning (SA) • T. Duncan (Australia) • J. Reymond (France) • T. Yamazaki (Japan) • H. T Pole (Pacific Islands) • K. Senio (NZ) • J. Sexton (Ireland) • DJ. Forbes (NZ) • S. Naoupu (Ireland) 	<ul style="list-style-type: none"> • D. Lyons (Ireland) • N. Chillingworth (Ireland) • R. Mellon (Ireland) • E. McCabe (Ireland) • M. Horan (Ireland) • B. McGregor (England) • K. Johnson Pool (England) • C. Guthrie (England) • R. Towner (Australia) • A. Clarke (Pacific Islands) • A. Davies (Wales) • D. Owens (Wales) • T. Jones (Wales) • P. Davies (Wales) • T. Weston (NZ) 	<ul style="list-style-type: none"> • J. Herber (World Players) • B. Schwab (World Players) • N. Van Gerven (FIFPro) • P. Hearnden (Wales) • E. McHugh (IRPA) • S. O'Connor (WHPR) • C. Sheehy- Kelly (Ireland) • F. Roache (Ireland) • C. Mahon (Ireland) • R. McElwee (Ireland) • A. Lane (Ireland)

Legend

Gold = PDM invited sessions	
Green = General Executive invited sessions	
Blue = All invited sessions	

Accommodation requirements - Radisson Blu St. Helens Hotel, Dublin - 4 Stillorgan Rd, Booterstown, Dublin, A94 V6W

	Tuesday night	Wednesday night	Thursday night
Those covered by IRPA			
Damian Hopley (England)		1	1
Toby Duncan (Australia)		1	1
Tim Weston (New Zealand)	1	1	1
Andries Pretorius (Wales)	1	1	1
Eugene Henning (South Africa)		1	1
Jeff Reymond (France)	1	1	1
Takuya Yamazaki (Japan)		1	1
Hale T Pole (Pacific Islands)		1	1
Aayden Clarke (Pacific Islands)		1	1
Deirdre Lyons (Ireland)		1	1
Ryan Mellon (Ireland)		1	
Nancy Chillingworth (Ireland)		1	
Ben McGregor (England)	1	1	1
Caroline Guthrie (England)	1	1	
Kim Johnson Pool (England)		1	
Rosemary Towner (Australia)	1	1	1
Alun Davies (Wales)	1	1	1
Dan Owens (Wales)	1	1	1
Tim Jones (Wales)	1	1	1
Phil Davies (Wales)	1	1	1
DJ Forbes (New Zealand)	1	1	1
Kevin Senio (New Zealand)	1	1	1
Those paying separately			
Johannes Herber (Switzerland)	1	1	
Nienke Van Gerven (Netherlands)		1	
Phillipa Hearnden (Wales)	1	1	1

Wednesday 22nd November

Time	Session	Group involved/ additional invitees	Room	Host
8:30am – 10:00am	<u>IRPA Board meeting</u> <ul style="list-style-type: none"> Agenda has been issued separately 	<ul style="list-style-type: none"> IRPA Board (Group 1) 	Boardroom	P. Manley
9:30am – 10:00am	<u>PDM introductory session</u> <ul style="list-style-type: none"> Round table discussion re: structure of various programmes 	<ul style="list-style-type: none"> PDM's (Group 3) Additional invitees: J. Reymond, A. Pretorius, E. Henning, S. Keogh, I. Boss, J. Herber, N. Van Gerven 	Classroom	D. Lyons R. Towner
10:00am – 11:00am	<u>Pillars/ Curriculum structure 1</u> <ul style="list-style-type: none"> Classifications of key areas Cultural differences What are they? Compulsory v optional learning What are outcomes? Translating them 	<ul style="list-style-type: none"> PDM's (Group 3) Additional invitees: J. Reymond, A. Pretorius, E. Henning, S. Keogh, I. Boss, J. Herber, N. Van Gerven 	Classroom	D. Lyons R. Towner
	<u>IRPA Board - Breakout session</u> <ul style="list-style-type: none"> Identify 5- 6 key priority areas - 2018 	<ul style="list-style-type: none"> IRPA Board (Group 1) 	Boardroom	P. Manley
11:00am – 11:30am	Break			
11:30am – 12:30pm	<u>Pillars/ Curriculum structure 2 (continued)</u> <ul style="list-style-type: none"> Continued as per above 	<ul style="list-style-type: none"> PDM's (Group 3) Additional invitees: J. Reymond, A. Pretorius, E. Henning, S. Keogh, I. Boss, J. Herber, N. Van Gerven 	Classroom	D. Lyons R. Towner
	<u>Breakout session –Commercial working party</u> <ul style="list-style-type: none"> Agenda issued separately 	<ul style="list-style-type: none"> D. Hopley, J. Sexton, E. Henning, M. Barbini, O. Hassanein, P. Manley 	Boardroom	D. Hopley
12:30pm – 1:30pm	Lunch			

1:30pm - 2:00pm	Conference Intro	<ul style="list-style-type: none"> IRPA General Exec (Group 2) PDMs (Group 3) Additional invitees (Group 4) 	Classroom	O. Hassanein D. Lyons
2:00pm – 3:30pm	<u>Pillars/ Curriculum structure 3 (continued)</u> <ul style="list-style-type: none"> Continued as per above 	<ul style="list-style-type: none"> PDM's (Group 3) Additional invitees: J. Herber, N. Van Gerven 	Classroom	D. Lyons R. Towner
	<u>MOU Discussion 1</u> <ul style="list-style-type: none"> Rugby Athletes Commission/ Awards Medical Commission Conference Tournament Update 	<ul style="list-style-type: none"> General Exec (Group 2) Additional invitees: B. Schwab 	Boardroom	O. Hassanein
	<u>World Players Association (30 mins)</u> <ul style="list-style-type: none"> Update by B. Schwab 	<ul style="list-style-type: none"> General Exec (Group 2) Additional invitees: B. Schwab 	Boardroom	B. Schwab
3:30pm – 4:00pm	Break			
4:00pm – 5:30pm	<u>Servicing Alumni members</u> <ul style="list-style-type: none"> Positive transitioning Athletic identity Networking 	<ul style="list-style-type: none"> PDM's (Group 3) Additional invitees: J. Herber, N. Van Gerven 	Classroom	C. Guthrie T. Weston
	<u>MOU Discussion 2</u> <ul style="list-style-type: none"> Game related issues Player Education/ Passport Tier Two representation (Update) Women's Rugby 	<ul style="list-style-type: none"> General Exec (Group 2) Additional invitees: B. Schwab 	Boardroom	O. Hassanein
5:30pm	Return to hotel – Radisson Blu St Helens			
7:15pm	Taxis assembled outside hotel for dinner and drinks at Ashtons gastropub, Clonskeagh (Depart at 7.15pm sharp)			

Thursday 23rd November

Time	Session	Group involved/ additional invitees	Room	Host
9:20am– 11:00am	<u>Round tables</u> <ul style="list-style-type: none"> • Ireland (20 mins) • Japan (20 mins) • SA (20 mins) • France (20 mins) • NZ (20 mins) <ul style="list-style-type: none"> ➤ Each organisation to give a 20-minute presentation, detailing (a) achievements; and (b) challenges/ opportunities. Strict 20 mins enforced. ➤ CEO & PDM to co-present 	<ul style="list-style-type: none"> • IRPA General Exec (Group 2) • PDMs (Group 3) • Additional invitees (Group 4) 	Classroom	O. Hassanein
11:00am – 11:20am	Break			
11:20am –1:00pm	<u>Round tables</u> <ul style="list-style-type: none"> ➤ Australia (20 mins) ➤ Pacific Isles (20 mins) ➤ Wales (20 mins) ➤ Italy (20 mins) ➤ England (20 mins) <ul style="list-style-type: none"> ➤ Each organisation to give a 20-minute presentation, detailing (a) achievements; and (b) challenges/ opportunities. Strict 20 mins enforced. ➤ CEO and lead PDM to co-present 	<ul style="list-style-type: none"> • IRPA General Exec (Group 2) • PDMs (Group 3) • Additional invitees (Group 4) 	Classroom	O. Hassanein
1:00pm – 2:00pm	Lunch			

2:00pm – 3:30pm	<u>Women's Player Development Programme</u> <ul style="list-style-type: none"> Challenges/ Opportunities Managing an expanding player base 	<ul style="list-style-type: none"> PDM's (Group 3) Additional invitees: N. Van Gerven 	Classroom	N. Chillingworth K. Johnson Pool
	<u>Creating greater awareness</u> <ul style="list-style-type: none"> Communications strategy Organisation Re-brand 	<ul style="list-style-type: none"> General Exec (Group 2) Additional invitees: E. McHugh, T. McDowell (by phone), R. McElwee, S. O'Connor, A. Clarke, P. Hearnden 	Boardroom	E. McHugh
3:30pm - 4:00pm	Break			
4:00pm – 5:30pm	<u>Tracking and Sharing of information</u> <ul style="list-style-type: none"> Measurement Adapting to increasing player numbers Best methods of sharing information 	<ul style="list-style-type: none"> PDM's (Group 3) Additional invitees: N. Van Gerven, 	Classroom	A. Clarke K Johnson Pool
	<u>MOU - Agent Registration Scheme (60 mins)</u> <ul style="list-style-type: none"> Presentation of Working group for Rugby Athletes Commission 	<ul style="list-style-type: none"> General Exec (Group 2) 	Boardroom	S. Keogh T. Duncan
	<u>Expanding our player association base (30 mins)</u> <ul style="list-style-type: none"> Identifying growth areas Strategies for growth 	<ul style="list-style-type: none"> General Exec (Group 2) 	Boardroom	O. Hassanein
5:30pm	Return to hotel – Radisson Blu St Helens			
7:15pm	Taxis assembled outside hotel for drinks at Taphouse Bar Ranelagh, followed by dinner at Pinocchio's Ranelagh (Depart at 7.15pm sharp)			

Friday 24th November

Time	Session	Group involved/ additional invitees	Room	Host
9:30am – 10:15am	<u>Mental Health - Guidelines (45 mins)</u> <ul style="list-style-type: none"> Identifying mental health problems Recognising and screening Onward referral and/ or treatment 	<ul style="list-style-type: none"> IRPA General Exec (Group 2) PDMs (Group 3) Additional invitees (Group 4) 	Classroom	E. McCabe
10:15am – 11:00am	<u>Outcomes of Alumni session (45 mins)</u> <ul style="list-style-type: none"> PDM to provide outcomes of Wednesday afternoon discussion 	<ul style="list-style-type: none"> IRPA General Exec (Group 2) PDMs (Group 3) Additional invitees (Group 4) 	Classroom	T. Weston M. Horan
11:00am – 11:30am	Break			
11:30am – 12:30pm	<u>Looking after welfare of PDM's</u> <ul style="list-style-type: none"> Compassion / Fatigue of PDM's Promotion of PDM role Private/ commercial invasion of space 	<ul style="list-style-type: none"> IRPA General Exec (Group 2) PDMs (Group 3) Additional invitees (Group 4) 	Classroom	B. McGregor
12:30pm - 1:00pm	<u>Conference conclusions</u> <ul style="list-style-type: none"> Wrap up of action points arising Reflecting on outcomes/sub-outcomes 	<ul style="list-style-type: none"> IRPA General Exec (Group 2) PDMs (Group 3) Additional invitees (Group 4) 	Classroom	O. Hassanein D. Lyons
1:00pm	Lunch			
2:00pm	Depart			

Key outcomes of conference

PDM's	<p>Overall aim of the conference (from a PDM point of view):</p> <ul style="list-style-type: none"> • To develop an effective, evidence based Player Development Programme curriculum for IRPA member countries <p>Sub-outcomes</p> <ul style="list-style-type: none"> ➤ Develop a system to track PDP usage and change in player behaviour (linked to above curriculum) ➤ Explore possibility of setting up of an integrated Alumni network and PDP for past players ➤ Establish a sub-group to determine if current Player Development Programmes meet the needs of female players ➤ Develop standards for looking after PDMs' wellbeing ➤ Promote the role of the PDM and what services they offer players. ➤ Develop a sharing platform (like Slack) for all IRPA PDMs
General Executive	<p>Overall aim of the conference (from an IRPA General Executive point of view):</p> <ul style="list-style-type: none"> • To collectively assist the IRPA CEO and management in putting a series of action plans in place towards achieving our objectives. <p>Sub-outcomes</p> <ul style="list-style-type: none"> ➤ Discuss progress of MoU delivery and provide feedback to IRPA management as to key priorities to be fed into Project Plan. ➤ Explore the various available commercial opportunities and propose steps to be taken in the short to medium term. ➤ Review the re-brand proposal and determine a clear direction forward with regard to the re-naming of organisation. ➤ Build on the progress of the various IRPA working groups, setting a clearer mandate for each group into the future. ➤ Gain greater insight into the work / achievements of World Players Association and how to generate greater mutual benefit together.
All	<p>Overall aim of the conference (as a group):</p> <ul style="list-style-type: none"> • To build a stronger sense of common purpose under the IRPA banner, whilst generating mutual benefit via knowledge sharing. <p>Sub- outcomes</p> <ul style="list-style-type: none"> ➤ Build on stated objectives and challenges across each organisation within the round table session (based on Sydney feedback). ➤ CEO's and PDM's to agree strategies towards reducing PDM fatigue and promoting their overall job satisfaction. ➤ Promote an environment where more experienced players associations accelerate the learnings of those still less developed. ➤ Build on existing relationships to allow greater interaction amongst each other following the conference. ➤ Have the craic!